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राजस्थान सरकार

Government of Rajasthan

कार्यालय श्रम आयुक्त

Office of the Labour Commissioner

श्रम विभाग, जयपुर (राज०)

Labour Department, Opp. NBC Factory, Shanti Nagar, Hasanpura, Jaipur (Raj.)

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No.F.7/ST/Enfo/Lab/2010/ 8486

Jaipur, dated 10 MAY 2017

CIRCULAR

Government of India has launched the Start-Up India Action Plan for promoting the Start-up ecosystem in the country to incentivize the entrepreneurs in setting up new start-up ventures and thus centralize the creation of employment opportunities through them. Start-ups are defined by the Department of Industrial Policy and Promotion (DIPP) as an entity, incorporated or registered in India not prior to five years with annual turnover not exceeding Rs. 25.00 crores in any preceding financial year and working towards innovation, development, deployment or commercialization of new products, processes or services driven by technology or intellectual property.

In this regard, it is clarified that to make compliance of Labour Laws and to regulate the Labour Laws Inspection System in case of Start-ups self certify compliance for five years is hereby made applicable.

For the first year of setting up of the Start-ups such establishments may not be inspected under any of the 6 Labour Laws (viz. BOCW Act, ISMW Act, Payment of Gratuity Act, Contract Labour Act. These start-ups may be asked to submit an online self-declaration instead.

From the second year onwards, upto five year from the setting up of the unit, such Start-ups may be taken up for inspection only when very credible and verifiable complaint of violation is filed in writing and the approval has been obtained from at least one level senior to the inspecting officer or from the

Additional Secretary (L&E)  
Dy. No. 441  
Date 26/5/2017

26/5/17

Office of Joint Secretary (RKG)  
Dy. No. 313794  
Date 30/05/17

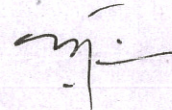
SOLLAC/ Start-up file

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Smt. SB

Central Analysis and Intelligence Unit 9CAIU), as the case may be.

Therefore, it is reiterated that start-ups may avail facility of Self Certification Scheme of Labour Department by submitting online self declaration and also file online returns through online portal LDMS (www.ldms.rajasthan.gov.in).



(C.B.S. Rathore)

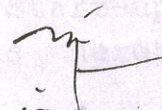
Addl. Labour Commissioner &  
Joint Secretary (Labour),  
Jaipur, Raj.

No.F.7/ST/Enfo/Lab/2010/ 8487-92 Jaipur, dated:

10 MAY 2017

Copy to:

1. S.A. to Hon'ble Labour Minister, Govt. of Rajasthan, Secretariat, Jaipur (Raj.).
- ✓ 2. P.S. to Addl. Secretary, Ministry of Labour and Employment, Govt. of India, New Delhi.
3. P.S. to C.S., Govt. of Rajasthan, Secretariat, Jaipur.
4. P.S. to Principal Secretary, L & E, Jaipur (Raj.)
5. P.S. to Labour Commissioner, Jaipur (Raj.)
6. APS to Addl. Labour Commissioner (Hq.), Jaipur (Raj.).



(C.B.S. Rathore)

Addl. Labour Commissioner &  
Joint Secretary (Labour),  
Jaipur, Raj.