

From,

Labour Commissioner, Punjab,
Chandigarh.

To,

Sh. R.K. Gupta,
Joint Secretary, to Govt. of India,
Ministry of Labour & Employment,
Sharam Shakti Bhavan, Rafi Marg,
New Delhi-110119.

JS (RKG)
DS (RKG)

No.ST/2016/
Dated, Chandigarh/

27249

Subject:

Promotion of the Start-Up ecosystem in country
regarding compliance of Labour laws.

17-11-16

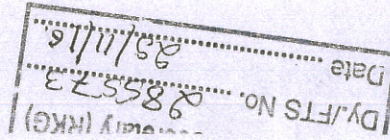
Reference:- Kindly refer Your Letter No.Z-13025/39/2015-LR Cell dated 26th
September, 2016 on the subject cited above.

It is submitted that the State of Punjab has formulated a self certification
scheme to promote Start-up in the state. The suggestions given by the Govt. of India
have been duly implemented by the department and directions have been issued to
the field officers. A Proforma for self-declaration to be furnished by Start-up units is
enclosed for your kind information please.
DA/As above

Endst. No.S.T/2016/
Dated, Chandigarh/

Labour Commissioner, Punjab.

A copy is forwarded to The Principal Secretary, Govt. of Punjab,
Department of Labour to his Diary No.PS/PSL-3169 Dated 14-10-2016 for information
DA/As above



29/11
US (RKG)
29/11/16
30/11/16
RKG

Labour Commissioner, Punjab.

Sh. Suroy

Proforma for Self-declaration to be furnished by stat-up unit.

1. Labour Commissioner & Director of Factories, S.C.O. No. 47-48, Sector-17E, Chandigarh.
2. Dy./Assistant Director of Factories, Circle..... Distt.....
3. Assistant Labour Commissioner/ Labour-Cum-Conciliation Officer, Circle No.....Distt.....

1. Name of the Applicant :
Designation of Applicant :
2. a) Name of Factory/Shop or Commercial Establishment. :
b) Address (In capital Letters) :
c) Telephone No./Fax No./Mobile No./ Email address. :
3. Reg. No. & Date as applicable :
a) Under Factories Act, 1948 :
b) Shops & Commercial Establishment Act, 1958. :
c) The Building and other Construction Workers' (Regulation of Employment and Conditions of Service) Act, 1996 :
d) Any other Act (please specify) :
e) No. and date of building plans of the Factory approved under the Factories Act, 1948 :
4. Name & residential address of :
a) Occupier :
b) Manager/Factory Manager :
5. Average number of workers employed During the year. :
a) Male i) Adults (more than 18 years) :
ii) Adolescents (more than 14 but less than 18 years) :
b) Female i) Adults (more than 18 years) :
ii) Adolescents (more than 14 but less than 18 years) :
c) Total i) Adults (more than 18 years) :
ii) Adolescents (more than 14 but less than 15 years) :
6. Nature of Industry : Hazardous/No:-Hazardous
7. Manufacturing Process :
a) Raw materials used : i) _____ ii) _____ iii) _____
b) End product :
8. Code of the Industry (to be specified as per NIC Classifications) :
9. Timings : General
A Shift
B Shift
C Shift

10. Self Certification applied for:-

- (i) The Building and other Construction Workers' (Regulation of Employment and Conditions of Service) Act, 1996
- (ii) The Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979.
- (iii) The Payment of Gratuity Act, 1972
- (iv) The Contract Labour (Regulation and Abolition) Act, 1970.

CERTIFICATE

I/We do hereby certify that the contents given above are true and correct, Kindly register _____ establishment under the Self Certification Scheme.

PLACE:

SIGNATURE

DATED:

(With name (s) and the stamp of Organization)

(Specimen)

Annexure - I

SELF DECLARATION

(To be filed by the Occupier/Manager/Authorized by the occupier)

I, _____ S/o Sh. _____ R/o _____
_____ and occupier/manager of M/s _____ hereby
states as under :-

1. That I have applied for grant of coverage of factory/Shops or Commercial Establishment unit by the name of _____ situated at (complete address of the unit) _____ under the Self-declaration to be furnished by the start-up unit in the State of Punjab.
2. That it is declared that I/we are complying and will continue to comply with all provisions of labour laws applicable to the establishment.

PLACE:

DEPONENT

DATED:

VERIFICATION

I/We the above named deponent/s do hereby further solemnly affirm that the contents given above are true and correct to my our knowledge.

PLACE:

DEPONENT

DATED: